

CIVILIAN LABOR FORCE DATA FOR MISSOURI AND ITS METROPOLITAN AREAS (WITH U.S. COMPARISON)

SEASONALLY ADJUSTED			CHANGE TO DECEMBER 2025 FROM		
CURRENT MONTH DECEMBER 2025	PREVIOUS MONTH NOVEMBER 2025	YEAR AGO DECEMBER 2024	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

NOT SEASONALLY ADJUSTED			CHANGE TO DECEMBER 2025 FROM		
CURRENT MONTH DECEMBER 2025	PREVIOUS MONTH NOVEMBER 2025	YEAR AGO DECEMBER 2024	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

U.S. (numbers in thousands)

CIVILIAN LABOR FORCE	171,495	171,541	168,506	-46	2,989	1.8	170,723	171,467	167,746	-744	2,977	1.8
Total Employment	163,992	163,760	161,586	232	2,406	1.5	163,720	164,066	161,294	-346	2,426	1.5
Unemployment	7,503	7,781	6,920	-278	583	8.4	7,003	7,401	6,452	-398	551	8.5
Unemployment Rate (%)	4.4	4.5	4.1	-0.1	0.3		4.1	4.3	3.8	-0.2	0.3	

Missouri

CIVILIAN LABOR FORCE	3,200,946	3,192,930	3,137,625	8,016	63,321	2.0	3,190,413	3,199,905	3,119,005	-9,492	71,408	2.3
Total Employment	3,074,526	3,064,054	3,023,630	10,472	50,896	1.7	3,086,234	3,088,803	3,018,575	-2,569	67,659	2.2
Unemployment	126,420	128,876	113,995	-2,456	12,425	10.9	104,179	111,102	100,430	-6,923	3,749	3.7
Unemployment Rate (%)	3.9	4.0	3.6	-0.1	0.3		3.3	3.5	3.2	-0.2	0.1	

Cape Girardeau MSA

CIVILIAN LABOR FORCE	50,406	50,278	49,237	128	1,169	2.4	50,737	50,609	49,420	128	1,317	2.7
Total Employment	48,559	48,382	47,558	177	1,001	2.1	49,230	49,015	48,010	215	1,220	2.5
Unemployment	1,847	1,896	1,679	-49	168	10.0	1,507	1,594	1,410	-87	97	6.9
Unemployment Rate (%)	3.7	3.8	3.4	-0.1	0.3		3.0	3.1	2.9	-0.1	0.1	

Columbia MSA

CIVILIAN LABOR FORCE	115,203	114,884	113,327	319	1,876	1.7	116,081	116,647	113,800	-566	2,281	2.0
Total Employment	111,278	110,859	109,790	419	1,488	1.4	113,025	113,291	110,906	-266	2,119	1.9
Unemployment	3,925	4,025	3,537	-100	388	11.0	3,056	3,356	2,894	-300	162	5.6
Unemployment Rate (%)	3.4	3.5	3.1	-0.1	0.3		2.6	2.9	2.5	-0.3	0.1	

Jefferson City MSA

CIVILIAN LABOR FORCE	79,356	79,017	76,981	339	2,375	3.1	79,486	79,651	76,778	-165	2,708	3.5
Total Employment	76,845	76,434	74,618	411	2,227	3.0	77,500	77,535	74,807	-35	2,693	3.6
Unemployment	2,511	2,583	2,363	-72	148	6.3	1,986	2,116	1,971	-130	15	0.8
Unemployment Rate (%)	3.2	3.3	3.1	-0.1	0.1		2.5	2.7	2.6	-0.2	-0.1	

SEASONALLY ADJUSTED			CHANGE TO DECEMBER 2025 FROM			NOT SEASONALLY ADJUSTED			CHANGE TO DECEMBER 2025 FROM		
CURRENT MONTH DECEMBER 2025	PREVIOUS MONTH NOVEMBER 2025	YEAR AGO DECEMBER 2024	PREVIOUS MONTH	YEAR AGO	YEAR AGO %	CURRENT MONTH DECEMBER 2025	PREVIOUS MONTH NOVEMBER 2025	YEAR AGO DECEMBER 2024	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

Joplin MSA

CIVILIAN LABOR FORCE	99,205	99,143	98,621	62	584	0.6	99,170	99,400	98,434	-230	736	0.7
Total Employment	95,467	95,299	95,142	168	325	0.3	96,123	96,175	95,386	-52	737	0.8
Unemployment	3,738	3,844	3,479	-106	259	7.4	3,047	3,225	3,048	-178	-1	0.0
Unemployment Rate (%)	3.8	3.9	3.5	-0.1	0.3		3.1	3.2	3.1	-0.1	0.0	

Kansas City MSA

CIVILIAN LABOR FORCE	1,223,303	1,220,397	1,204,431	2,906	18,872	1.6	1,219,994	1,221,864	1,195,639	-1,870	24,355	2.0
Total Employment	1,175,210	1,172,488	1,160,659	2,722	14,551	1.3	1,177,267	1,177,038	1,157,269	229	19,998	1.7
Unemployment	48,093	47,909	43,772	184	4,321	9.9	42,727	44,826	38,370	-2,099	4,357	11.4
Unemployment Rate (%)	3.9	3.9	3.6	0.0	0.3		3.5	3.7	3.2	-0.2	0.3	

St. Joseph MSA

CIVILIAN LABOR FORCE	56,756	56,625	54,927	131	1,829	3.3	56,894	56,711	54,897	183	1,997	3.6
Total Employment	54,560	54,334	52,869	226	1,691	3.2	55,131	54,814	53,120	317	2,011	3.8
Unemployment	2,196	2,291	2,058	-95	138	6.7	1,763	1,897	1,777	-134	-14	-0.8
Unemployment Rate (%)	3.9	4.0	3.7	-0.1	0.2		3.1	3.3	3.2	-0.2	-0.1	

St. Louis MSA

CIVILIAN LABOR FORCE	1,499,808	1,498,176	1,487,391	1,632	12,417	0.8	1,493,460	1,500,768	1,475,340	-7,308	18,120	1.2
Total Employment	1,439,691	1,437,102	1,433,005	2,589	6,686	0.5	1,441,341	1,447,672	1,427,284	-6,331	14,057	1.0
Unemployment	60,117	61,074	54,386	-957	5,731	10.5	52,119	53,096	48,056	-977	4,063	8.5
Unemployment Rate (%)	4.0	4.1	3.7	-0.1	0.3		3.5	3.5	3.3	0.0	0.2	

Springfield MSA

CIVILIAN LABOR FORCE	252,889	252,257	244,934	632	7,955	3.2	253,607	254,784	244,955	-1,177	8,652	3.5
Total Employment	243,788	242,900	236,846	888	6,942	2.9	246,316	246,947	237,947	-631	8,369	3.5
Unemployment	9,101	9,357	8,088	-256	1,013	12.5	7,291	7,837	7,008	-546	283	4.0
Unemployment Rate (%)	3.6	3.7	3.3	-0.1	0.3		2.9	3.1	2.9	-0.2	0.0	

CIVILIAN LABOR FORCE - DECEMBER 2025

AREA	CURRENT MONTH - DECEMBER 2025				PREVIOUS MONTH - NOVEMBER 2025				YEAR AGO - DECEMBER 2024			
	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT		LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT		LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	
			Number	Rate			Number	Rate			Number	Rate
U.S. (000 - not seasonally adjusted)	170,723	163,720	7,003	4.1	171,467	164,066	7,401	4.3	167,746	161,294	6,452	3.8
MISSOURI (not seasonally adjusted)	3,190,413	3,086,234	104,179	3.3	3,199,905	3,088,803	111,102	3.5	3,119,005	3,018,575	100,430	3.2
<u>METROPOLITAN AREAS</u>												
CAPE GIRARDEAU MSA	50,737	49,230	1,507	3.0	50,609	49,015	1,594	3.1	49,420	48,010	1,410	2.9
CAPE GIRARDEAU MSA (MO PT)	49,083	47,682	1,401	2.9	48,954	47,461	1,493	3.0	47,716	46,410	1,306	2.7
Bollinger	5,044	4,896	148	2.9	5,014	4,858	156	3.1	4,941	4,792	149	3.0
Cape Girardeau	44,039	42,786	1,253	2.8	43,940	42,603	1,337	3.0	42,775	41,618	1,157	2.7
COLUMBIA MSA	116,081	113,025	3,056	2.6	116,647	113,291	3,356	2.9	113,800	110,906	2,894	2.5
Boone	103,543	100,857	2,686	2.6	104,160	101,191	2,969	2.9	101,378	98,850	2,528	2.5
Cooper	7,800	7,572	228	2.9	7,764	7,530	234	3.0	7,738	7,506	232	3.0
Howard	4,738	4,596	142	3.0	4,723	4,570	153	3.2	4,684	4,550	134	2.9
JEFFERSON CITY MSA	79,486	77,500	1,986	2.5	79,651	77,535	2,116	2.7	76,778	74,807	1,971	2.6
Callaway	22,537	21,942	595	2.6	22,538	21,927	611	2.7	21,780	21,200	580	2.7
Cole	41,840	40,806	1,034	2.5	42,054	40,932	1,122	2.7	40,283	39,258	1,025	2.5
Moniteau	7,612	7,427	185	2.4	7,588	7,390	198	2.6	7,412	7,223	189	2.5
Osage	7,497	7,325	172	2.3	7,471	7,286	185	2.5	7,303	7,126	177	2.4
JOPLIN MSA	99,170	96,123	3,047	3.1	99,400	96,175	3,225	3.2	98,434	95,386	3,048	3.1
Jasper	61,617	59,785	1,832	3.0	61,882	59,908	1,974	3.2	61,127	59,239	1,888	3.1
Newton	28,054	27,156	898	3.2	28,066	27,132	934	3.3	27,908	27,014	894	3.2
KANSAS CITY MSA	1,219,994	1,177,267	42,727	3.5	1,221,864	1,177,038	44,826	3.7	1,195,639	1,157,269	38,370	3.2
KANSAS CITY MSA (MO PT)	709,151	684,151	25,000	3.5	712,807	685,080	27,727	3.9	692,824	670,321	22,503	3.2
Bates	7,501	7,273	228	3.0	7,423	7,179	244	3.3	7,521	7,260	261	3.5
Caldwell	4,229	4,069	160	3.8	4,225	4,037	188	4.4	4,159	4,032	127	3.1
Cass	60,217	58,470	1,747	2.9	60,336	58,440	1,896	3.1	59,175	57,440	1,735	2.9
Clay	146,481	141,161	5,320	3.6	147,557	141,405	6,152	4.2	142,207	138,180	4,027	2.8
Clinton	10,765	10,311	454	4.2	10,773	10,286	487	4.5	10,473	10,145	328	3.1
Jackson	387,891	373,730	14,161	3.7	390,087	374,541	15,546	4.0	379,274	365,844	13,430	3.5
Lafayette	17,240	16,657	583	3.4	17,227	16,613	614	3.6	16,906	16,398	508	3.0
Platte	62,986	61,134	1,852	2.9	63,279	61,244	2,035	3.2	61,592	59,869	1,723	2.8
Ray	11,841	11,346	495	4.2	11,900	11,335	565	4.7	11,517	11,153	364	3.2
ST. JOSEPH MSA	56,894	55,131	1,763	3.1	56,711	54,814	1,897	3.3	54,897	53,120	1,777	3.2
ST. JOSEPH MSA (MO PT)	52,908	51,273	1,635	3.1	52,784	51,009	1,775	3.4	51,055	49,409	1,646	3.2
Andrew	9,174	8,922	252	2.7	9,117	8,853	264	2.9	8,871	8,622	249	2.8
Buchanan	39,808	38,549	1,259	3.2	39,784	38,413	1,371	3.4	38,350	37,068	1,282	3.3
Dekalb	3,926	3,802	124	3.2	3,883	3,743	140	3.6	3,834	3,719	115	3.0
ST. LOUIS MSA	1,493,460	1,441,341	52,119	3.5	1,500,768	1,447,672	53,096	3.5	1,475,340	1,427,284	48,056	3.3
ST. LOUIS MSA (MO PT)	1,166,703	1,129,655	37,048	3.2	1,171,874	1,132,754	39,120	3.3	1,138,951	1,102,724	36,227	3.2
Franklin	54,433	52,783	1,650	3.0	54,593	52,868	1,725	3.2	53,235	51,606	1,629	3.1
Jefferson	126,472	122,697	3,775	3.0	126,965	123,043	3,922	3.1	123,456	119,748	3,708	3.0
Lincoln	33,489	32,443	1,046	3.1	33,566	32,490	1,076	3.2	32,665	31,714	951	2.9
St. Charles	239,756	233,338	6,418	2.7	240,760	233,945	6,815	2.8	234,104	227,754	6,350	2.7
St. Louis Co.	533,119	515,433	17,686	3.3	535,687	516,961	18,726	3.5	520,001	503,072	16,929	3.3
Warren	19,796	19,195	601	3.0	19,826	19,223	603	3.0	19,357	18,756	601	3.1
St. Louis City	159,638	153,766	5,872	3.7	160,477	154,224	6,253	3.9	156,133	150,074	6,059	3.9

CIVILIAN LABOR FORCE - DECEMBER 2025

AREA	CURRENT MONTH - DECEMBER 2025				PREVIOUS MONTH - NOVEMBER 2025				YEAR AGO - DECEMBER 2024			
	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT		LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT		LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	
			Number	Rate			Number	Rate			Number	Rate
SPRINGFIELD MSA	253,607	246,316	7,291	2.9	254,784	246,947	7,837	3.1	244,955	237,947	7,008	2.9
Christian	49,372	48,053	1,319	2.7	49,601	48,206	1,395	2.8	47,638	46,404	1,234	2.6
Dallas	7,364	7,088	276	3.7	7,368	7,075	293	4.0	7,182	6,888	294	4.1
Greene	162,883	158,223	4,660	2.9	163,810	158,786	5,024	3.1	156,998	152,569	4,429	2.8
Polk	15,267	14,792	475	3.1	15,206	14,710	496	3.3	14,947	14,449	498	3.3
Webster	18,721	18,160	561	3.0	18,799	18,170	629	3.3	18,190	17,637	553	3.0
<u>MICROPOLITAN AREAS</u>												
BRANSON (Taney Co.)	27,115	26,060	1,055	3.9	27,537	26,473	1,064	3.9	26,272	25,235	1,037	3.9
FARMINGTON (St. Francois Co.)	28,648	27,557	1,091	3.8	28,836	27,720	1,116	3.9	27,982	26,875	1,107	4.0
FT. LEONARD WOOD (Pulaski Co.)	19,609	18,966	643	3.3	19,762	19,090	672	3.4	19,181	18,577	604	3.1
HANNIBAL	18,621	18,010	611	3.3	18,625	18,011	614	3.3	18,142	17,517	625	3.4
Marion	13,380	12,938	442	3.3	13,427	12,975	452	3.4	12,944	12,489	455	3.5
Ralls	5,241	5,072	169	3.2	5,198	5,036	162	3.1	5,198	5,028	170	3.3
KENNETT (Dunklin Co.)	11,887	11,356	531	4.5	11,761	11,248	513	4.4	11,904	11,315	589	4.9
KIRKSVILLE	13,082	12,606	476	3.6	13,074	12,577	497	3.8	13,245	12,793	452	3.4
Adair	10,805	10,396	409	3.8	10,821	10,390	431	4.0	10,966	10,595	371	3.4
Schuyler	2,277	2,210	67	2.9	2,253	2,187	66	2.9	2,279	2,198	81	3.6
LEBANON (Laclede Co.)	15,675	14,835	840	5.4	15,548	14,808	740	4.8	16,229	15,470	759	4.7
MARSHALL (Saline Co.)	11,876	11,548	328	2.8	11,816	11,474	342	2.9	11,631	11,341	290	2.5
MARYVILLE (Nodaway Co.)	12,189	11,913	276	2.3	12,145	11,846	299	2.5	12,240	11,981	259	2.1
MEXICO (Audrain Co.)	10,585	10,258	327	3.1	10,504	10,167	337	3.2	10,664	10,350	314	2.9
MOBERLY (Randolph Co.)	11,062	10,732	330	3.0	11,056	10,711	345	3.1	10,980	10,635	345	3.1
POPLAR BLUFF (Butler Co.)	17,432	16,716	716	4.1	17,376	16,646	730	4.2	17,160	16,417	743	4.3
ROLLA (Phelps Co.)	21,232	20,574	658	3.1	21,276	20,571	705	3.3	20,391	19,756	635	3.1
SEDALIA (Pettis Co.)	20,874	20,225	649	3.1	20,876	20,180	696	3.3	20,317	19,699	618	3.0
SIKESTON	23,091	22,295	796	3.4	22,938	22,106	832	3.6	22,717	21,934	783	3.4
Mississippi	3,919	3,721	198	5.1	3,837	3,643	194	5.1	3,968	3,762	206	5.2
Scott	19,172	18,574	598	3.1	19,101	18,463	638	3.3	18,749	18,172	577	3.1
WARRENSBURG (Johnson Co.)	26,064	25,237	827	3.2	26,270	25,383	887	3.4	25,301	24,529	772	3.1
WEST PLAINS (Howell Co.)	16,732	16,113	619	3.7	16,769	16,100	669	4.0	16,401	15,761	640	3.9
QUINCY IL-MO (MO PT - Lewis Co.)	4,322	4,141	181	4.2	4,286	4,110	176	4.1	4,306	4,152	154	3.6
<u>COMBINED STATISTICAL AREAS (CSAs)</u>												
Cape Girardeau-Sikeston CSA ¹	73,828	71,525	2,303	3.1	73,547	71,121	2,426	3.3	72,137	69,944	2,193	3.0
Columbia-Moberly-Mexico CSA ²	217,214	211,515	5,699	2.6	217,858	211,704	6,154	2.8	212,222	206,698	5,524	2.6
Joplin-Miami CSA ³	113,011	109,413	3,598	3.2	113,269	109,484	3,785	3.3	112,744	109,235	3,509	3.1
Kansas City-Overland Park-KC KS CSA ⁴	1,397,578	1,349,296	48,282	3.5	1,400,680	1,350,245	50,435	3.6	1,370,755	1,326,990	43,765	3.2
St. Louis-St. Charles-Farmington CSA ⁵	1,537,879	1,483,813	54,066	3.5	1,545,461	1,490,439	55,022	3.6	1,519,605	1,469,754	49,851	3.3
<u>SINGLE COUNTY LMAs</u>												
Atchison	2,757	2,691	66	2.4	2,696	2,624	72	2.7	2,684	2,614	70	2.6
Barry	14,443	13,919	524	3.6	14,371	13,820	551	3.8	14,335	13,823	512	3.6
Barton	5,380	5,201	179	3.3	5,293	5,117	176	3.3	5,419	5,256	163	3.0
Benton	7,454	7,133	321	4.3	7,466	7,135	331	4.4	7,185	6,852	333	4.6
Camden	19,238	18,365	873	4.5	19,516	18,672	844	4.3	19,028	18,149	879	4.6
Carroll	4,066	3,918	148	3.6	3,978	3,841	137	3.4	4,116	3,968	148	3.6
Carter	2,165	2,081	84	3.9	2,151	2,062	89	4.1	2,206	2,096	110	5.0
Cedar	5,582	5,388	194	3.5	5,575	5,366	209	3.7	5,604	5,410	194	3.5
Chariton	3,358	3,257	101	3.0	3,295	3,191	104	3.2	3,387	3,267	120	3.5
Clark	2,965	2,852	113	3.8	2,933	2,826	107	3.6	2,988	2,887	101	3.4

CIVILIAN LABOR FORCE - DECEMBER 2025

AREA	CURRENT MONTH - DECEMBER 2025				PREVIOUS MONTH - NOVEMBER 2025				YEAR AGO - DECEMBER 2024			
	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT		LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT		LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	
			Number	Rate			Number	Rate			Number	Rate
Crawford	9,837	9,480	357	3.6	9,900	9,523	377	3.8	9,461	9,085	376	4.0
Dade	3,330	3,224	106	3.2	3,294	3,186	108	3.3	3,290	3,189	101	3.1
Daviess	4,084	3,968	116	2.8	4,016	3,894	122	3.0	4,171	4,077	94	2.3
Dent	6,437	6,222	215	3.3	6,463	6,243	220	3.4	6,415	6,187	228	3.6
Douglas	5,071	4,889	182	3.6	5,134	4,830	304	5.9	5,117	4,930	187	3.7
Gasconade	7,292	7,082	210	2.9	7,310	7,084	226	3.1	7,237	7,036	201	2.8
Gentry	2,977	2,899	78	2.6	2,876	2,791	85	3.0	3,065	2,979	86	2.8
Grundy	4,116	3,974	142	3.4	4,071	3,931	140	3.4	4,135	4,013	122	3.0
Harrison	3,782	3,670	112	3.0	3,728	3,612	116	3.1	3,612	3,504	108	3.0
Henry	10,906	10,566	340	3.1	10,886	10,535	351	3.2	10,525	10,187	338	3.2
Hickory	2,816	2,662	154	5.5	2,822	2,668	154	5.5	2,734	2,562	172	6.3
Holt	1,972	1,914	58	2.9	1,943	1,879	64	3.3	1,969	1,907	62	3.1
Iron	3,957	3,794	163	4.1	3,970	3,801	169	4.3	3,896	3,731	165	4.2
Knox	1,528	1,468	60	3.9	1,480	1,425	55	3.7	1,566	1,502	64	4.1
Lawrence	17,520	16,940	580	3.3	17,490	16,884	606	3.5	17,195	16,658	537	3.1
Linn	6,188	5,993	195	3.2	6,153	5,958	195	3.2	6,087	5,878	209	3.4
Livingston	6,604	6,412	192	2.9	6,548	6,354	194	3.0	6,532	6,348	184	2.8
Macon	6,563	6,309	254	3.9	6,493	6,261	232	3.6	6,384	6,133	251	3.9
Madison	5,403	5,191	212	3.9	5,399	5,185	214	4.0	5,307	5,092	215	4.1
Maries	4,048	3,930	118	2.9	4,043	3,916	127	3.1	3,985	3,851	134	3.4
McDonald	8,877	8,553	324	3.6	8,908	8,563	345	3.9	8,758	8,408	350	4.0
Mercer	1,490	1,439	51	3.4	1,436	1,381	55	3.8	1,533	1,476	57	3.7
Miller	12,708	12,268	440	3.5	12,772	12,323	449	3.5	12,581	12,140	441	3.5
Monroe	3,825	3,700	125	3.3	3,787	3,657	130	3.4	3,898	3,756	142	3.6
Montgomery	5,863	5,693	170	2.9	5,772	5,604	168	2.9	5,848	5,668	180	3.1
Morgan	8,510	8,143	367	4.3	8,410	8,025	385	4.6	8,630	8,239	391	4.5
New Madrid	7,616	7,319	297	3.9	7,521	7,226	295	3.9	7,352	7,036	316	4.3
Oregon	3,570	3,446	124	3.5	3,530	3,396	134	3.8	3,536	3,400	136	3.8
Ozark	3,244	3,044	200	6.2	3,258	3,052	206	6.3	3,213	3,016	197	6.1
Pemiscot	5,644	5,372	272	4.8	5,575	5,311	264	4.7	5,725	5,440	285	5.0
Perry	9,946	9,701	245	2.5	9,880	9,601	279	2.8	9,690	9,441	249	2.6
Pike	7,036	6,773	263	3.7	6,972	6,722	250	3.6	7,055	6,823	232	3.3
Putnam	2,075	2,012	63	3.0	2,029	1,968	61	3.0	2,081	2,012	69	3.3
Reynolds	2,396	2,299	97	4.0	2,405	2,295	110	4.6	2,466	2,365	101	4.1
Ripley	4,655	4,483	172	3.7	4,633	4,457	176	3.8	4,635	4,446	189	4.1
St. Clair	4,209	4,064	145	3.4	4,161	4,005	156	3.7	4,064	3,918	146	3.6
Ste. Genevieve	10,020	9,762	258	2.6	10,037	9,764	273	2.7	9,685	9,391	294	3.0
Scotland	2,372	2,299	73	3.1	2,335	2,263	72	3.1	2,285	2,234	51	2.2
Shannon	2,922	2,773	149	5.1	2,917	2,766	151	5.2	2,778	2,634	144	5.2
Shelby	3,102	3,017	85	2.7	3,050	2,963	87	2.9	3,035	2,942	93	3.1
Stoddard	12,714	12,277	437	3.4	12,546	12,096	450	3.6	12,579	12,085	494	3.9
Stone	14,195	13,604	591	4.2	14,301	13,710	591	4.1	13,797	13,193	604	4.4
Sullivan	2,629	2,539	90	3.4	2,567	2,483	84	3.3	2,649	2,572	77	2.9
Texas	10,106	9,745	361	3.6	10,021	9,632	389	3.9	10,082	9,697	385	3.8
Vernon	9,560	9,276	284	3.0	9,449	9,141	308	3.3	9,105	8,791	314	3.4
Washington	9,765	9,374	391	4.0	9,759	9,376	383	3.9	9,649	9,256	393	4.1
Wayne	3,931	3,731	200	5.1	3,916	3,711	205	5.2	3,801	3,602	199	5.2
Worth	1,024	996	28	2.7	991	962	29	2.9	1,029	998	31	3.0
Wright	7,781	7,453	328	4.2	7,768	7,397	371	4.8	7,652	7,309	343	4.5

CIVILIAN LABOR FORCE - DECEMBER 2025

AREA	CURRENT MONTH - DECEMBER 2025				PREVIOUS MONTH - NOVEMBER 2025				YEAR AGO - DECEMBER 2024			
	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT		LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT		LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	
			Number	Rate			Number	Rate			Number	Rate

PLACES OF 20,000 OR MORE

Arnold	11,609	11,280	329	2.8	11,643	11,312	331	2.8	11,333	11,009	324	2.9
Ballwin	16,907	16,466	441	2.6	17,028	16,515	513	3.0	16,523	16,072	451	2.7
Belton	14,217	13,781	436	3.1	14,257	13,774	483	3.4	13,960	13,539	421	3.0
Blue Springs	32,915	31,708	1,207	3.7	33,095	31,777	1,318	4.0	32,058	31,039	1,019	3.2
Cape Girardeau	21,354	20,690	664	3.1	21,307	20,601	706	3.3	20,699	20,125	574	2.8
Chesterfield	26,123	25,399	724	2.8	26,231	25,474	757	2.9	25,511	24,790	721	2.8
Columbia	70,405	68,517	1,888	2.7	70,866	68,744	2,122	3.0	68,897	67,154	1,743	2.5
Ferguson	9,104	8,663	441	4.8	9,160	8,689	471	5.1	8,894	8,455	439	4.9
Florissant	29,513	28,401	1,112	3.8	29,616	28,485	1,131	3.8	28,766	27,720	1,046	3.6
Gladstone	14,656	14,081	575	3.9	14,757	14,105	652	4.4	14,243	13,783	460	3.2
Grandview	13,602	13,107	495	3.6	13,698	13,135	563	4.1	13,323	12,830	493	3.7
Hazelwood	13,712	13,162	550	4.0	13,752	13,201	551	4.0	13,354	12,846	508	3.8
Independence	61,025	58,436	2,589	4.2	61,457	58,562	2,895	4.7	59,599	57,203	2,396	4.0
Jefferson City	22,891	22,283	608	2.7	22,996	22,352	644	2.8	22,042	21,438	604	2.7
Joplin	26,169	25,338	831	3.2	26,251	25,380	871	3.3	25,969	25,120	849	3.3
Kansas City	285,377	275,301	10,076	3.5	286,986	275,852	11,134	3.9	278,942	269,502	9,440	3.4
Kirkwood	15,040	14,612	428	2.8	15,135	14,655	480	3.2	14,638	14,262	376	2.6
Lee's Summit	57,584	55,935	1,649	2.9	57,849	56,052	1,797	3.1	56,291	54,760	1,531	2.7
Liberty	16,291	15,640	651	4.0	16,435	15,667	768	4.7	15,785	15,310	475	3.0
Maryland Heights	16,984	16,479	505	3.0	17,035	16,528	507	3.0	16,540	16,084	456	2.8
Nixa	13,236	12,878	358	2.7	13,317	12,919	398	3.0	12,887	12,592	295	2.3
O'Fallon	55,936	54,608	1,328	2.4	56,186	54,750	1,436	2.6	54,558	53,301	1,257	2.3
Ozark	11,764	11,474	290	2.5	11,831	11,510	321	2.7	11,368	11,080	288	2.5
Raymore	13,593	13,190	403	3.0	13,628	13,183	445	3.3	12,186	11,825	361	3.0
Raytown	16,215	15,545	670	4.1	16,305	15,579	726	4.5	15,815	15,217	598	3.8
Rolla	8,994	8,680	314	3.5	9,040	8,679	361	4.0	8,609	8,335	274	3.2
St. Charles	41,129	39,945	1,184	2.9	41,294	40,048	1,246	3.0	40,197	38,989	1,208	3.0
St. Joseph	33,484	32,418	1,066	3.2	33,459	32,303	1,156	3.5	32,284	31,172	1,112	3.4
St. Peters	34,284	33,331	953	2.8	34,396	33,418	978	2.8	33,509	32,534	975	2.9
Sedalia	10,626	10,275	351	3.3	10,625	10,252	373	3.5	10,327	10,007	320	3.1
Springfield	91,228	88,472	2,756	3.0	91,776	88,787	2,989	3.3	87,942	85,310	2,632	3.0
University City	20,522	19,886	636	3.1	20,617	19,945	672	3.3	20,017	19,409	608	3.0
Warrensburg	10,004	9,696	308	3.1	10,090	9,752	338	3.3	9,700	9,424	276	2.8
Webster Groves	12,726	12,408	318	2.5	12,780	12,445	335	2.6	12,402	12,111	291	2.3
Wentzville	26,042	25,374	668	2.6	26,155	25,440	715	2.7	25,443	24,766	677	2.7
Wildwood	19,106	18,608	498	2.6	19,203	18,663	540	2.8	18,717	18,162	555	3.0

1 The Cape Girardeau-Sikeston CSA consists of the Cape Girardeau MSA plus the Sikeston MicroPolitan Area

2 The Columbia-Moberly-Mexico CSA consists of the Columbia MSA plus the Moberly and Mexico MicroPolitan Areas

3 The Joplin-Miami CSA consists of the Joplin MSA plus the Miami OK MicroPolitan Area

4 The Kansas City-Overland Park-Kansas City CSA consists of the Kansas City MSA plus the St. Joseph (MO) and Lawrence (KS) MSAs plus the Warrensburg (MO), Atison (KS) and Ottawa (KS) MicroPolitan Areas

5 The St. Louis-St. Charles-Farmington CSA consists of the St. Louis MSA plus the Farmington (MO) and Centralia (IL) MicroPolitan Areas

PRODUCED BY MISSOURI DEPARTMENT OF HIGHER EDUCATION AND WORKFORCE DEVELOPMENT/IMERIC IN COOPERATION WITH U.S. DEPARTMENT OF LABOR,BUREAU OF LABOR STATISTICS

MISSOURI CIVILIAN LABOR FORCE DATA

	LABOR FORCE			CHANGE TO December 2025 FROM		
	CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

Seasonally Adjusted

CIVILIAN LABOR FORCE	3,200,946	3,192,930	3,137,625	8,016	63,321	2.0
Employment	3,074,526	3,064,054	3,023,630	10,472	50,896	1.7
Unemployment	126,420	128,876	113,995	-2,456	12,425	10.9
Unemployment Rate (%)	3.9	4.0	3.6	-0.1	0.3	
Labor Force Participation Rate (%)	64.0	63.9	63.2	0.1	0.8	
Employment-Population Ratio (%)	61.5	61.3	60.9	0.2	0.6	

Not Seasonally Adjusted

CIVILIAN LABOR FORCE	3,190,413	3,199,905	3,119,005	-9,492	71,408	2.3
Employment	3,086,234	3,088,803	3,018,575	-2,569	67,659	2.2
Unemployment	104,179	111,102	100,430	-6,923	3,749	3.7
Unemployment Rate (%)	3.3	3.5	3.2	-0.2	0.1	
Labor Force Participation Rate (%)	63.8	64.0	62.8	-0.2	1.0	
Employment-Population Ratio (%)	61.7	61.8	60.8	-0.1	0.9	

NONFARM PAYROLL EMPLOYMENT IN MISSOURI

EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

MISSOURI (Seasonally Adjusted)

TOTAL NONFARM	3,052,800	3,052,000	3,000,000	800	52,800	1.8
TOTAL PRIVATE	2,580,000	2,580,800	2,557,200	-800	22,800	0.9
GOODS PRODUCING	437,200	436,500	434,000	700	3,200	0.7
MINING, LOGGING AND CONSTRUCTION	158,100	157,300	149,600	800	8,500	5.7
MINING AND LOGGING	4,500	4,500	4,500	0	0	0.0
CONSTRUCTION	153,600	152,800	145,100	800	8,500	5.9
MANUFACTURING	279,100	279,200	284,400	-100	-5,300	-1.9
Durable Goods	167,900	167,600	172,600	300	-4,700	-2.7
Non-Durable Goods	111,200	111,600	111,800	-400	-600	-0.5
SERVICE-PROVIDING	2,615,600	2,615,500	2,566,000	100	49,600	1.9
PRIVATE SERVICE PROVIDING	2,142,800	2,144,300	2,123,200	-1,500	19,600	0.9
TRADE, TRANSPORTATION, AND UTILITIES	554,900	558,500	564,000	-3,600	-9,100	-1.6
Wholesale Trade	125,000	125,400	126,900	-400	-1,900	-1.5
Retail Trade	301,700	304,100	307,200	-2,400	-5,500	-1.8
Transportation, Warehousing, and Utilities	128,200	129,000	129,900	-800	-1,700	-1.3
INFORMATION	45,100	44,500	46,600	600	-1,500	-3.2
FINANCIAL ACTIVITIES	184,900	184,500	183,100	400	1,800	1.0
Real Estate and Rental and Leasing	44,600	45,700	43,300	-1,100	1,300	3.0
PROFESSIONAL AND BUSINESS SERVICES	373,500	373,700	372,300	-200	1,200	0.3
Professional, Scientific, and Technical Services	164,200	163,200	166,400	1,000	-2,200	-1.3
Management of Companies and Enterprises	59,000	59,200	59,100	-200	-100	-0.2
Administrative and Support and Waste Management and Remediation Services	150,300	151,300	146,800	-1,000	3,500	2.4
PRIVATE EDUCATION AND HEALTH SERVICES	548,500	545,800	534,900	2,700	13,600	2.5
Private Educational Services	70,500	70,200	71,100	300	-600	-0.8
Health Care and Social Assistance	478,000	475,600	463,800	2,400	14,200	3.1
LEISURE AND HOSPITALITY	320,100	321,100	308,000	-1,000	12,100	3.9
Arts, Entertainment, and Recreation	44,900	45,700	42,300	-800	2,600	6.1
Accommodation and Food Services	275,200	275,400	265,700	-200	9,500	3.6
OTHER SERVICES	115,800	116,200	114,300	-400	1,500	1.3
GOVERNMENT	472,800	471,200	442,800	1,600	30,000	6.8
Federal Government	51,900	52,300	57,300	-400	-5,400	-9.4
State Government	113,500	113,500	106,800	0	6,700	6.3
Local Government	307,400	305,400	278,700	2,000	28,700	10.3

MISSOURI (Not Seasonally Adjusted)

TOTAL NONFARM	3,067,700	3,078,500	3,015,500	-10,800	52,200	1.7
TOTAL PRIVATE	2,586,500	2,597,700	2,565,700	-11,200	20,800	0.8
GOODS PRODUCING	436,600	438,400	433,500	-1,800	3,100	0.7
MINING, LOGGING AND CONSTRUCTION	156,200	159,500	148,000	-3,300	8,200	5.5
MINING AND LOGGING	4,500	4,500	4,500	0	0	0.0
CONSTRUCTION	151,700	155,000	143,500	-3,300	8,200	5.7
Construction of Buildings	32,400	33,100	30,100	-700	2,300	7.6
Specialty Trade Contractors	97,800	99,300	93,100	-1,500	4,700	5.0
MANUFACTURING	280,400	278,900	285,500	1,500	-5,100	-1.8
Durable Goods	168,900	167,900	173,400	1,000	-4,500	-2.6
Fabricated Metal Product Manufacturing	30,800	30,600	31,100	200	-300	-1.0
Machinery Manufacturing	28,300	28,300	28,800	0	-500	-1.7
Computer and Electronic Product Manufacturing	14,000	13,900	14,000	100	0	0.0
Electrical Equipment, Appliance, and Component Manufacturing	11,500	11,500	11,900	0	-400	-3.4
Transportation Equipment Manufacturing	46,700	46,200	49,700	500	-3,000	-6.0
Motor Vehicle Manufacturing	10,300	10,000	14,100	300	-3,800	-27.0
Non-Durable Goods	111,500	111,000	112,100	500	-600	-0.5
Food Manufacturing	43,800	43,600	44,300	200	-500	-1.1

Continued on next page

MISSOURI (Not Seasonally Adjusted) - continued

	EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
	CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %
SERVICE-PROVIDING	2,631,100	2,640,100	2,582,000	-9,000	49,100	1.9
PRIVATE SERVICE PROVIDING	2,149,900	2,159,300	2,132,200	-9,400	17,700	0.8
TRADE, TRANSPORTATION, AND UTILITIES	570,900	567,400	581,500	3,500	-10,600	-1.8
Wholesale Trade	125,400	125,900	126,800	-500	-1,400	-1.1
Merchant Wholesalers, Durable Goods	72,500	73,100	72,900	-600	-400	-0.5
Merchant Wholesalers, Nondurable Goods	43,200	43,000	44,100	200	-900	-2.0
Wholesale Trade Agents and Brokers	9,700	9,800	9,800	-100	-100	-1.0
Retail Trade	310,900	308,700	317,800	2,200	-6,900	-2.2
Motor Vehicle and Parts Dealers	42,300	42,100	43,200	200	-900	-2.1
Food and Beverage Retailers	43,600	43,400	44,700	200	-1,100	-2.5
Gasoline Stations and Fuel Dealers	30,700	30,500	31,100	200	-400	-1.3
General Merchandise Retailers	77,800	76,800	78,500	1,000	-700	-0.9
Transportation, Warehousing, and Utilities	134,600	132,800	136,900	1,800	-2,300	-1.7
Utilities	12,100	12,000	12,000	100	100	0.8
Electric Power Generation, Transmission and Distribution	8,100	8,000	8,000	100	100	1.3
Transportation and Warehousing	122,500	120,800	124,900	1,700	-2,400	-1.9
Truck Transportation	38,400	38,200	39,500	200	-1,100	-2.8
Warehousing and Storage	28,200	28,100	28,600	100	-400	-1.4
INFORMATION	45,200	44,500	46,500	700	-1,300	-2.8
Telecommunications	11,500	11,100	12,200	400	-700	-5.7
FINANCIAL ACTIVITIES	186,700	186,000	184,000	700	2,700	1.5
Finance and Insurance	141,500	140,200	139,900	1,300	1,600	1.1
Credit Intermediation and Related Activities	56,600	56,100	57,700	500	-1,100	-1.9
Insurance Carriers and Related Activities	62,000	62,200	63,300	-200	-1,300	-2.1
Real Estate and Rental and Leasing	45,200	45,800	44,100	-600	1,100	2.5
PROFESSIONAL AND BUSINESS SERVICES	371,700	374,900	370,500	-3,200	1,200	0.3
Professional, Scientific, and Technical Services	163,500	162,800	165,200	700	-1,700	-1.0
Legal Services	21,300	21,300	21,400	0	-100	-0.5
Accounting, Tax Preparation, Bookkeeping, and Payroll Services	19,800	19,300	19,900	500	-100	-0.5
Computer Systems Design and Related Services	33,800	33,000	39,600	800	-5,800	-14.6
Management of Companies and Enterprises	59,200	59,300	59,500	-100	-300	-0.5
Administrative and Support and Waste Management and Remediation Services	149,000	152,800	145,800	-3,800	3,200	2.2
Administrative and Support Services	140,400	144,500	137,400	-4,100	3,000	2.2
Employment Services	46,900	46,700	49,700	200	-2,800	-5.6
PRIVATE EDUCATION AND HEALTH SERVICES	549,200	551,300	536,200	-2,100	13,000	2.4
Private Educational Services	72,700	73,300	73,500	-600	-800	-1.1
Private Colleges, Universities, and Professional Schools	36,300	36,600	38,600	-300	-2,300	-6.0
Health Care and Social Assistance	476,500	478,000	462,700	-1,500	13,800	3.0
Offices of Physicians	50,500	50,500	50,400	0	100	0.2
Hospitals	139,100	140,300	137,800	-1,200	1,300	0.9
Nursing and Residential Care Facilities	78,500	76,600	75,600	1,900	2,900	3.8
Social Assistance	115,200	118,000	110,700	-2,800	4,500	4.1
LEISURE AND HOSPITALITY	310,400	318,400	299,100	-8,000	11,300	3.8
Arts, Entertainment, and Recreation	39,400	43,000	37,700	-3,600	1,700	4.5
Amusement, Gambling, and Recreation Industries	23,500	24,800	23,400	-1,300	100	0.4
Accommodation and Food Services	271,000	275,400	261,400	-4,400	9,600	3.7
Accommodation	30,900	31,700	30,100	-800	800	2.7
Food Services and Drinking Places	240,100	243,700	231,300	-3,600	8,800	3.8
OTHER SERVICES	115,800	116,800	114,400	-1,000	1,400	1.2
Repair and Maintenance	29,200	29,600	29,400	-400	-200	-0.7
Personal and Laundry Services	27,000	27,300	27,200	-300	-200	-0.7
GOVERNMENT	481,200	480,800	449,800	400	31,400	7.0
Federal Government	51,800	51,900	57,300	-100	-5,500	-9.6
State Government	116,700	116,700	108,900	0	7,800	7.2
Local Government	312,700	312,200	283,600	500	29,100	10.3

NONFARM PAYROLL EMPLOYMENT IN METROPOLITAN AREAS

	EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
	CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %
<u>CAPE GIRARDEAU MSA (Seasonally Adjusted)</u>						
TOTAL NONFARM	46,900	47,000	46,600	-100	300	0.6
<u>CAPE GIRARDEAU MSA (Not Seasonally Adjusted)</u>						
TOTAL NONFARM	47,800	47,700	47,500	100	300	0.6
TOTAL PRIVATE	40,600	40,700	40,200	-100	400	1.0
GOODS PRODUCING	6,500	6,600	6,200	-100	300	4.8
SERVICE-PROVIDING	41,300	41,100	41,300	200	0	0.0
PRIVATE SERVICE PROVIDING	34,100	34,100	34,000	0	100	0.3
GOVERNMENT	7,200	7,000	7,300	200	-100	-1.4

EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

COLUMBIA MSA (Seasonally Adjusted)

TOTAL NONFARM	118,200	118,300	118,800	-100	-600	-0.5
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COLUMBIA MSA (Not Seasonally Adjusted)

TOTAL NONFARM	119,800	120,100	120,300	-300	-500	-0.4
TOTAL PRIVATE	82,100	82,300	82,400	-200	-300	-0.4
GOODS PRODUCING	10,200	10,200	9,900	0	300	3.0
SERVICE-PROVIDING	109,600	109,900	110,400	-300	-800	-0.7
PRIVATE SERVICE PROVIDING	71,900	72,100	72,500	-200	-600	-0.8
TRADE, TRANSPORTATION, AND UTILITIES	17,700	17,600	18,300	100	-600	-3.3
Retail Trade	11,900	11,800	12,200	100	-300	-2.5
GOVERNMENT	37,700	37,800	37,900	-100	-200	-0.5
Federal Government	2,700	2,700	2,900	0	-200	-6.9
State Government	26,100	26,200	26,300	-100	-200	-0.8
Local Government	8,900	8,900	8,700	0	200	2.3

EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

JEFFERSON CITY MSA (Seasonally Adjusted)

TOTAL NONFARM	84,900	84,900	83,600	0	1,300	1.6
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JEFFERSON CITY MSA (Not Seasonally Adjusted)

TOTAL NONFARM	85,600	85,700	84,100	-100	1,500	1.8
TOTAL PRIVATE	55,800	55,800	55,000	0	800	1.5
GOODS PRODUCING	14,100	14,100	12,600	0	1,500	11.9
SERVICE-PROVIDING	71,500	71,600	71,500	-100	0	0.0
PRIVATE SERVICE PROVIDING	41,700	41,700	42,400	0	-700	-1.7
TRADE, TRANSPORTATION, AND UTILITIES	14,300	14,100	14,200	200	100	0.7
Retail Trade	8,500	8,400	8,700	100	-200	-2.3
GOVERNMENT	29,800	29,900	29,100	-100	700	2.4
Federal Government	800	800	900	0	-100	-11.1
State Government	22,800	22,800	22,100	0	700	3.2
Local Government	6,200	6,300	6,100	-100	100	1.6

EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

JOPLIN MSA (Seasonally Adjusted)

TOTAL NONFARM	89,500	89,500	90,900	0	-1,400	-1.5
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JOPLIN MSA (Not Seasonally Adjusted)

TOTAL NONFARM	90,600	90,700	92,000	-100	-1,400	-1.5
TOTAL PRIVATE	79,100	79,000	80,200	100	-1,100	-1.4
GOODS PRODUCING	20,800	20,800	20,000	0	800	4.0
MANUFACTURING	16,100	16,000	15,900	100	200	1.3
Non-Durable Goods	8,000	8,000	8,000	0	0	0.0
Food Manufacturing	4,800	4,800	4,800	0	0	0.0
SERVICE-PROVIDING	69,800	69,900	72,000	-100	-2,200	-3.1
PRIVATE SERVICE PROVIDING	58,300	58,200	60,200	100	-1,900	-3.2
TRADE, TRANSPORTATION, AND UTILITIES	21,700	21,500	23,300	200	-1,600	-6.9
Retail Trade	11,000	10,900	11,200	100	-200	-1.8
General Merchandise Retailers	3,600	3,500	3,600	100	0	0.0
PRIVATE EDUCATION AND HEALTH SERVICES	16,300	16,300	16,000	0	300	1.9
Health Care and Social Assistance	15,500	15,600	15,100	-100	400	2.6
GOVERNMENT	11,500	11,700	11,800	-200	-300	-2.5
Federal Government	400	400	500	0	-100	-20.0
State Government	1,500	1,500	1,700	0	-200	-11.8
Local Government	9,600	9,800	9,600	-200	0	0.0

EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

KANSAS CITY MSA (Seasonally Adjusted)

TOTAL NONFARM	1,150,100	1,150,800	1,153,700	-700	-3,600	-0.3
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KANSAS CITY MSA (Not Seasonally Adjusted)

TOTAL NONFARM	1,155,500	1,156,400	1,159,100	-900	-3,600	-0.3
TOTAL PRIVATE	1,001,500	1,001,900	1,003,600	-400	-2,100	-0.2
GOODS PRODUCING	154,000	155,900	151,900	-1,900	2,100	1.4
MINING, LOGGING AND CONSTRUCTION	66,500	67,900	60,900	-1,400	5,600	9.2
MANUFACTURING	87,500	88,000	91,000	-500	-3,500	-3.8
SERVICE-PROVIDING	1,001,500	1,000,500	1,007,200	1,000	-5,700	-0.6
PRIVATE SERVICE PROVIDING	847,500	846,000	851,700	1,500	-4,200	-0.5
TRADE, TRANSPORTATION, AND UTILITIES	233,000	232,300	237,400	700	-4,400	-1.9
Wholesale Trade	53,300	53,600	52,900	-300	400	0.8
Retail Trade	113,600	112,100	115,200	1,500	-1,600	-1.4
General Merchandise Retailers	24,800	24,500	25,200	300	-400	-1.6
Transportation, Warehousing, and Utilities	66,100	66,600	69,300	-500	-3,200	-4.6
INFORMATION	16,700	16,100	16,900	600	-200	-1.2
Telecommunications	4,500	4,200	4,700	300	-200	-4.3
FINANCIAL ACTIVITIES	80,400	80,200	79,900	200	500	0.6
PROFESSIONAL AND BUSINESS SERVICES	180,600	179,400	185,800	1,200	-5,200	-2.8
Professional, Scientific, and Technical Services	94,200	93,500	96,600	700	-2,400	-2.5
Management of Companies and Enterprises	21,400	21,300	21,600	100	-200	-0.9
Administrative and Support and Waste Management and Remediation Services	65,000	64,600	67,600	400	-2,600	-3.8
PRIVATE EDUCATION AND HEALTH SERVICES	184,300	184,100	177,700	200	6,600	3.7
Health Care and Social Assistance	165,900	165,600	158,300	300	7,600	4.8
Hospitals	50,200	49,800	47,600	400	2,600	5.5
LEISURE AND HOSPITALITY	110,400	111,000	111,400	-600	-1,000	-0.9
Accommodation and Food Services	92,300	92,300	93,700	0	-1,400	-1.5
Food Services and Drinking Places	83,400	83,300	84,800	100	-1,400	-1.7
OTHER SERVICES	42,100	42,900	42,600	-800	-500	-1.2
GOVERNMENT	154,000	154,500	155,500	-500	-1,500	-1.0
Federal Government	26,200	26,500	29,500	-300	-3,300	-11.2
State Government	16,700	16,800	17,200	-100	-500	-2.9
Local Government	111,100	111,200	108,800	-100	2,300	2.1

EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

ST. JOSEPH MSA (Seasonally Adjusted)

TOTAL NONFARM	58,300	58,300	57,400	0	900	1.6
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ST. JOSEPH MSA (Not Seasonally Adjusted)

TOTAL NONFARM	59,000	58,800	58,100	200	900	1.5
TOTAL PRIVATE	49,600	49,500	49,200	100	400	0.8
GOODS PRODUCING	16,900	16,900	16,000	0	900	5.6
SERVICE-PROVIDING	42,100	41,900	42,100	200	0	0.0
PRIVATE SERVICE PROVIDING	32,700	32,600	33,200	100	-500	-1.5
TRADE, TRANSPORTATION, AND UTILITIES	11,900	11,700	12,100	200	-200	-1.7
GOVERNMENT	9,400	9,300	8,900	100	500	5.6
Federal Government	500	500	600	0	-100	-16.7
State Government	3,000	3,000	2,900	0	100	3.4
Local Government	5,900	5,800	5,400	100	500	9.3

EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

ST. LOUIS MSA (Seasonally Adjusted)

TOTAL NONFARM	1,434,400	1,431,400	1,435,300	3,000	-900	-0.1
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ST. LOUIS MSA (Not Seasonally Adjusted)

TOTAL NONFARM	1,442,000	1,443,600	1,442,100	-1,600	-100	0.0
TOTAL PRIVATE	1,281,500	1,283,700	1,281,300	-2,200	200	0.0
GOODS PRODUCING	196,200	197,300	195,800	-1,100	400	0.2
MINING, LOGGING AND CONSTRUCTION	79,900	82,000	77,200	-2,100	2,700	3.5
MANUFACTURING	116,300	115,300	118,600	1,000	-2,300	-1.9
Durable Goods	72,300	71,700	74,000	600	-1,700	-2.3
Primary Metal Manufacturing	6,100	6,000	6,100	100	0	0.0
Transportation Equipment Manufacturing	25,200	25,200	26,000	0	-800	-3.1
Non-Durable Goods	44,000	43,600	44,600	400	-600	-1.3
SERVICE-PROVIDING	1,245,800	1,246,300	1,246,300	-500	-500	0.0
PRIVATE SERVICE PROVIDING	1,085,300	1,086,400	1,085,500	-1,100	-200	0.0
TRADE, TRANSPORTATION, AND UTILITIES	267,000	265,100	273,600	1,900	-6,600	-2.4
Wholesale Trade	64,700	65,300	66,100	-600	-1,400	-2.1
Merchant Wholesalers, Durable Goods	39,200	39,800	39,500	-600	-300	-0.8
Merchant Wholesalers, Nondurable Goods	19,700	19,900	20,300	-200	-600	-3.0
Retail Trade	134,800	132,600	138,900	2,200	-4,100	-3.0
Food and Beverage Retailers	19,500	19,500	20,000	0	-500	-2.5
Health and Personal Care Retailers	11,500	11,400	12,000	100	-500	-4.2
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	8,500	8,300	8,800	200	-300	-3.4
General Merchandise Retailers	33,100	32,500	33,500	600	-400	-1.2
Transportation, Warehousing, and Utilities	67,500	67,200	68,600	300	-1,100	-1.6
INFORMATION	27,500	27,000	28,500	500	-1,000	-3.5
Telecommunications	6,200	6,000	6,900	200	-700	-10.1
FINANCIAL ACTIVITIES	96,600	96,100	96,400	500	200	0.2
Credit Intermediation and Related Activities	25,800	25,700	26,300	100	-500	-1.9
Depository Credit Intermediation	18,700	18,700	18,900	0	-200	-1.1
Insurance Carriers and Related Activities	34,600	34,700	35,300	-100	-700	-2.0
PROFESSIONAL AND BUSINESS SERVICES	215,400	214,500	214,800	900	600	0.3
Professional, Scientific, and Technical Services	90,300	89,400	88,300	900	2,000	2.3
Scientific Research and Development Services	6,500	6,400	6,600	100	-100	-1.5
Management of Companies and Enterprises	37,900	37,800	38,700	100	-800	-2.1
Administrative and Support and Waste Management and Remediation Services	87,200	87,300	87,800	-100	-600	-0.7
Employment Services	29,000	29,000	30,200	0	-1,200	-4.0
Services to Buildings and Dwellings	21,700	22,500	22,000	-800	-300	-1.4
PRIVATE EDUCATION AND HEALTH SERVICES	283,200	285,200	280,500	-2,000	2,700	1.0
Private Educational Services	46,200	46,700	47,800	-500	-1,600	-3.3
Health Care and Social Assistance	237,000	238,500	232,700	-1,500	4,300	1.8
Hospitals	77,300	78,000	76,400	-700	900	1.2
Nursing and Residential Care Facilities	30,800	30,900	30,200	-100	600	2.0
Social Assistance	57,500	58,500	56,000	-1,000	1,500	2.7
LEISURE AND HOSPITALITY	144,100	147,100	139,900	-3,000	4,200	3.0
Arts, Entertainment, and Recreation	20,900	21,900	19,800	-1,000	1,100	5.6
Amusement, Gambling, and Recreation Industries	11,600	12,200	11,400	-600	200	1.8
Accommodation and Food Services	123,200	125,200	120,100	-2,000	3,100	2.6
Food Services and Drinking Places	110,500	112,100	108,800	-1,600	1,700	1.6
OTHER SERVICES	51,500	51,400	51,800	100	-300	-0.6
GOVERNMENT	160,500	159,900	160,800	600	-300	-0.2
Federal Government	24,400	24,300	26,000	100	-1,600	-6.2
State Government	16,000	15,900	15,400	100	600	3.9
Local Government	120,100	119,700	119,400	400	700	0.6

EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

SPRINGFIELD MSA (Seasonally Adjusted)

TOTAL NONFARM	240,200	240,400	236,900	-200	3,300	1.4
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SPRINGFIELD MSA (Not Seasonally Adjusted)

TOTAL NONFARM	242,500	243,000	239,100	-500	3,400	1.4
TOTAL PRIVATE	208,300	208,800	206,800	-500	1,500	0.7
GOODS PRODUCING	30,600	31,300	30,300	-700	300	1.0
MINING, LOGGING AND CONSTRUCTION	11,200	11,800	11,300	-600	-100	-0.9
MANUFACTURING	19,400	19,500	19,000	-100	400	2.1
SERVICE-PROVIDING	211,900	211,700	208,800	200	3,100	1.5
PRIVATE SERVICE PROVIDING	177,700	177,500	176,500	200	1,200	0.7
TRADE, TRANSPORTATION, AND UTILITIES	55,200	54,700	55,900	500	-700	-1.3
Wholesale Trade	11,600	11,600	11,900	0	-300	-2.5
Retail Trade	28,500	28,100	28,700	400	-200	-0.7
General Merchandise Retailers	7,600	7,500	7,600	100	0	0.0
Transportation, Warehousing, and Utilities	15,100	15,000	15,300	100	-200	-1.3
INFORMATION	2,500	2,400	2,500	100	0	0.0
FINANCIAL ACTIVITIES	12,300	12,300	12,500	0	-200	-1.6
PROFESSIONAL AND BUSINESS SERVICES	26,800	26,600	25,800	200	1,000	3.9
PRIVATE EDUCATION AND HEALTH SERVICES	50,700	51,100	50,100	-400	600	1.2
Health Care and Social Assistance	46,700	47,100	46,000	-400	700	1.5
LEISURE AND HOSPITALITY	22,900	23,000	22,400	-100	500	2.2
Accommodation and Food Services	20,000	20,400	20,100	-400	-100	-0.5
OTHER SERVICES	7,300	7,400	7,300	-100	0	0.0
GOVERNMENT	34,200	34,200	32,300	0	1,900	5.9
Federal Government	2,200	2,200	2,400	0	-200	-8.3
State Government	8,800	8,800	7,600	0	1,200	15.8
Local Government	23,200	23,200	22,300	0	900	4.0

	EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
	CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %
KANSAS CITY MSA - MO PART (Not Seasonally Adjusted)						
TOTAL NONFARM	648,300	639,700	650,600	8,600	-2,300	-0.4
TOTAL PRIVATE	551,900	543,100	554,700	8,800	-2,800	-0.5
GOODS PRODUCING	91,500	90,400	90,800	1,100	700	0.8
MINING, LOGGING AND CONSTRUCTION	44,800	44,700	36,200	100	8,600	23.8
MANUFACTURING	46,700	45,700	54,600	1,000	-7,900	-14.5
SERVICE-PROVIDING	556,800	549,300	559,800	7,500	-3,000	-0.5
PRIVATE SERVICE PROVIDING	460,400	452,700	463,900	7,700	-3,500	-0.8
TRADE, TRANSPORTATION, AND UTILITIES	125,500	123,500	125,300	2,000	200	0.2
Wholesale Trade	26,700	26,700	27,100	0	-400	-1.5
Retail Trade	64,900	63,900	65,800	1,000	-900	-1.4
General Merchandise Retailers	14,400	14,300	14,600	100	-200	-1.4
Transportation, Warehousing, and Utilities	33,900	32,900	32,400	1,000	1,500	4.6
INFORMATION	8,500	8,000	9,100	500	-600	-6.6
Telecommunications	2,100	1,900	2,300	200	-200	-8.7
FINANCIAL ACTIVITIES	42,900	42,900	43,400	0	-500	-1.2
Credit Intermediation and Related Activities	10,700	10,700	10,900	0	-200	-1.8
PROFESSIONAL AND BUSINESS SERVICES	89,500	86,100	94,800	3,400	-5,300	-5.6
Professional, Scientific, and Technical Services	53,900	50,900	53,900	3,000	0	0.0
Management of Companies and Enterprises	8,200	8,300	9,200	-100	-1,000	-10.9
Administrative and Support and Waste Management and Remediation Services	27,400	26,900	31,700	500	-4,300	-13.6
PRIVATE EDUCATION AND HEALTH SERVICES	102,200	101,500	97,700	700	4,500	4.6
Health Care and Social Assistance	87,300	86,900	83,400	400	3,900	4.7
LEISURE AND HOSPITALITY	61,600	60,200	64,500	1,400	-2,900	-4.5
Amusement, Gambling, and Recreation Industries	1,900	3,200	5,600	-1,300	-3,700	-66.1
Accommodation and Food Services	56,300	56,400	58,700	-100	-2,400	-4.1
Food Services and Drinking Places	50,800	51,000	52,700	-200	-1,900	-3.6
OTHER SERVICES	30,200	30,500	29,100	-300	1,100	3.8
GOVERNMENT	96,400	96,600	95,900	-200	500	0.5
Federal Government	19,400	19,600	20,200	-200	-800	-4.0
State Government	10,300	10,300	10,200	0	100	1.0
Local Government	66,700	66,700	65,500	0	1,200	1.8

AVERAGE WEEKLY HOURS AND EARNINGS* OF ALL EMPLOYEES ON PRIVATE NONFARM PAYROLLS (NOT SEASONALLY ADJUSTED)

AREA	INDUSTRY	CURRENT MONTH - December 2025				PREVIOUS MONTH - November 2025				YEAR AGO - December 2024			
		All Employees	Average Weekly Hours	Average Hourly Earnings (\$)	Average Weekly Earnings (\$)	All Employees	Average Weekly Hours	Average Hourly Earnings (\$)	Average Weekly Earnings (\$)	All Employees	Average Weekly Hours	Average Hourly Earnings (\$)	Average Weekly Earnings (\$)
MISSOURI	TOTAL PRIVATE	2,586,500	32.9	32.73	1,076.82	2,597,700	33.5	32.75	1,097.13	2,565,700	33.8	32.39	1,094.78
	GOODS PRODUCING	436,600	38.6	37.18	1,435.15	438,400	37.5	36.93	1,384.88	433,500	39.9	36.66	1,462.73
	CONSTRUCTION	151,700	35.6	39.82	1,417.59	155,000	33.6	39.51	1,327.54	143,500	36.9	36.69	1,353.86
	MANUFACTURING	280,400	40.2	36.55	1,469.31	278,900	39.7	36.43	1,446.27	285,500	41.3	35.52	1,466.98
	PRIVATE SERVICE PROVIDING	2,149,900	31.8	31.63	1,005.83	2,159,300	32.7	31.78	1,039.21	2,132,200	32.6	31.33	1,021.36
	TRADE, TRANSPORTATION, AND UTILITIES	570,900	32.6	29.67	967.24	567,400	33.4	30.08	1,004.67	581,500	32.8	27.94	916.43
	FINANCIAL ACTIVITIES	186,700	36.9	41.28	1,523.23	186,000	37.7	41.42	1,561.53	184,000	37.6	37.40	1,406.24
	PROFESSIONAL AND BUSINESS SERVICES	371,700	35.3	37.42	1,320.93	374,900	36.5	38.14	1,392.11	370,500	37.1	37.84	1,403.86
	PRIVATE EDUCATION AND HEALTH SERVICES	549,200	31.8	27.38	870.68	551,300	33.0	26.94	889.02	536,200	33.6	27.21	914.26
	LEISURE AND HOSPITALITY	310,400	23.2	21.40	496.48	318,400	23.2	21.07	488.82	299,100	22.7	20.68	469.44
CAPE GIRARDEAU MSA	TOTAL PRIVATE	40,600	33.6	26.27	882.67	40,700	34.6	26.43	914.48	40,200	32.9	24.07	791.90
COLUMBIA MSA	TOTAL PRIVATE	82,100	34.4	29.19	1,004.14	82,300	35.5	29.72	1,055.06	82,400	33.3	29.36	977.69
JEFFERSON CITY MSA	TOTAL PRIVATE	55,800	30.0	27.60	828.00	55,800	30.2	27.66	835.33	55,000	31.8	29.84	948.91
JOPLIN MSA	TOTAL PRIVATE	79,100	33.6	27.52	924.67	79,000	33.3	27.26	907.76	80,200	35.6	25.67	913.85
KANSAS CITY MSA	TOTAL PRIVATE	1,001,500	33.6	34.72	1,166.59	1,001,900	34.3	35.12	1,204.62	1,003,600	33.7	32.51	1,095.59
ST. JOSEPH MSA	TOTAL PRIVATE	49,600	31.5	30.18	950.67	49,500	33.0	29.71	980.43	49,200	35.2	29.27	1,030.30
ST. LOUIS MSA	TOTAL PRIVATE	1,281,500	32.9	36.63	1,205.13	1,283,700	33.0	36.73	1,212.09	1,281,300	34.6	36.39	1,259.09
SPRINGFIELD MSA	TOTAL PRIVATE	208,300	32.4	26.09	845.32	208,800	32.7	26.55	868.19	206,800	32.2	27.30	879.06

* Hours and earnings estimates are produced for all employees in the private sector, for production employees in Manufacturing and Mining and logging, for construction workers in Construction, and for nonsupervisory workers in private, service-providing industries. The estimates are derived from reports of gross payrolls and corresponding paid hours. The payroll for employees covered by the CES survey is reported before deductions of any kind, such as unemployment insurance, withholding and social security taxes, health plans, union dues, or retirement plans. Included in the payroll reports is pay for overtime, vacations, holidays and sick leave paid directly by the firm. Bonuses, commissions, and other types of non-wage cash payments are excluded unless they are earned and paid regularly (at least once a month). Employee benefits paid by the employer, as well as payments in kind, are excluded.

Total hours during the pay period include all hours worked (including overtime hours), and hours paid for holidays, vacations, and sick leave. Total hours differ from the concept of scheduled hours worked. Estimates of average weekly hours reflect effects of numerous factors such as unpaid absenteeism, labor turnover, part-time work, strikes, and fluctuations in work schedules for economic reasons. Overtime hours in Manufacturing are collected where overtime premiums were paid if hours were in excess of the number of straight time hours in a workday or workweek.

-- U.S. Bureau of Labor Statistics

† Some Metropolitan Area hours and earnings data have been suppressed due to a processing error in the calculation of the estimates that was discovered.

It is anticipated that the estimates will be corrected and released as part of the annual benchmark release.

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AVERAGE WEEKLY HOURS AND EARNINGS OF PRODUCTION AND NONSUPERVISORY EMPLOYEES ON PRIVATE NONFARM PAYROLLS (NOT SEASONALLY ADJUSTED)

AREA	INDUSTRY	CURRENT MONTH - December 2025				PREVIOUS MONTH - November 2025				YEAR AGO - December 2024			
		All Production/ Nonsupervisory Employees	Average Weekly Hours	Average Hourly Earnings (\$)	Average Weekly Earnings (\$)	All Production/ Nonsupervisory Employees	Average Weekly Hours	Average Hourly Earnings (\$)	Average Weekly Earnings (\$)	All Production/ Nonsupervisory Employees	Average Weekly Hours	Average Hourly Earnings (\$)	Average Weekly Earnings (\$)
MISSOURI	CONSTRUCTION	115,500	36.9	36.20	1,335.78	119,300	35.5	36.08	1,280.84	112,200	37.4	37.73	1,411.10
	Construction of Buildings	21,100	38.7	27.55	1,066.19	22,100	35.5	27.34	970.57	21,900	33.1	31.52	1,043.31
	Specialty Trade Contractors	77,500	37.4	35.77	1,337.80	79,200	36.0	35.92	1,293.12	72,900	36.0	38.34	1,380.24
	MANUFACTURING	186,800	40.3	28.06	1,130.82	187,700	39.1	27.91	1,091.28	199,500	40.8	27.91	1,138.73
	Durable Goods	114,900	40.3	30.45	1,227.14	115,400	39.1	30.16	1,179.26	119,300	42.1	30.90	1,300.89
	Non-Durable Goods	71,900	40.2	24.24	974.45	72,300	39.1	24.32	950.91	80,200	38.8	23.08	895.50
	TRADE, TRANSPORTATION & UTILITIES												
	Wholesale Trade	99,300	40.3	33.38	1,345.21	99,900	41.3	34.05	1,406.27	100,600	41.1	31.96	1,313.56
	Merchant Wholesalers, Durable Goods	53,800	42.7	28.45	1,214.82	54,000	43.2	27.87	1,203.98	57,400	39.5	25.88	1,022.26
	Retail Trade	282,700	29.4	20.07	590.06	280,100	29.7	19.82	588.65	286,800	28.7	19.05	546.74
	INFORMATION	37,800	36.8	30.52	1,123.14	37,000	38.0	30.89	1,173.82	38,700	38.8	29.61	1,148.87
	FINANCIAL ACTIVITIES	146,000				144,700				144,800			
ST. LOUIS MSA	MINING, LOGGING AND CONSTRUCTION	60,200	33.4	44.26	1,478.28	62,800	31.3	43.41	1,358.73	60,000	34.5	41.92	1,446.24
	MANUFACTURING	57,100	41.8	29.44	1,230.59	56,800	39.6	29.15	1,154.34	54,300	41.9	28.67	1,201.27
	Durable Goods	37,300	43.4	31.27	1,357.12	37,200	40.5	31.18	1,262.79	35,000	42.8	30.78	1,317.38
	Non-Durable Goods	19,800	38.9	25.60	995.84	19,600	37.8	25.01	945.38	19,300	40.3	24.62	992.19
	TRADE, TRANSPORTATION, AND UTILITIES	230,900	33.0	26.11	861.63	228,300	33.5	26.38	883.73	234,000	34.4	26.98	928.11
	Wholesale Trade	50,800	37.3	28.73	1,071.63	50,800	38.8	29.18	1,132.18	49,600	40.3	29.73	1,198.12
	Merchant Wholesalers, Durable Goods	30,500	40.7	32.43	1,319.90	30,500	39.5	31.35	1,238.33	30,700	39.2	27.45	1,076.04
	Retail Trade	123,400	29.3	19.34	566.66	121,100	29.2	19.65	573.78	126,200	29.9	18.95	566.61
	Transportation, Warehousing, and Utilities	56,700	37.0	35.43	1,310.91	56,400	38.0	34.92	1,326.96	58,200	39.3	37.81	1,485.93
	FINANCIAL ACTIVITIES	74,300	33.1	32.02	1,059.86	73,600	34.5	31.75	1,095.38	75,500	34.7	32.43	1,125.32
SPRINGFIELD MSA	Retail Trade	25,700	28.6	18.38	525.67	25,300	29.0	18.17	526.93	25,800	29.8	18.27	544.45

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